



Republic of the Philippines  
**Department of Education**  
SCHOOLS DIVISION OF MARINDUQUE  
Malusak, Boac, Marinduque

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET**  
FY 2025


Agency: Department of Education - SDO MARINDUQUE/MIMAROPA

|                            |                          |                            |                       |             |
|----------------------------|--------------------------|----------------------------|-----------------------|-------------|
| Division MOOE:             | ₱10,192,000.00           | 5% of Total Division MOOE: | ₱509,600.00           | Direct Cost |
| Total School MOOE:         | ₱173,635,000.00          | 5% of Total School MOOE:   | ₱8,681,750.00         | Direct Cost |
| Total Division PS:         | ₱72,768,000.00           | 5% of Total Division PS:   | ₱3,638,400.00         |             |
| Total School PS:           | ₱1,491,107,000.00        | 5% of Total School PS:     | ₱74,555,350.00        |             |
| Division INSET Fund (HRD): | ₱3,494,000.00            | 5% of INSET Fund:          | ₱174,700.00           |             |
| TOTAL MOOE & PS:           | <b>₱1,751,196,000.00</b> | TOTAL                      | <b>₱87,559,800.00</b> |             |

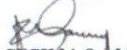
| Gender Issue and/or GAD Mandate<br>(1)  | Cause of the Gender Issue<br>(2)  | GAD Result Statement/<br>GAD Objective<br>(3)  | Relevant Agency<br>MFO/PAP<br>(4) | GAD Activity<br>(5)   | Output Performance Indicators<br>and Target<br>(6)   | GAD Budget<br>(7) | Source of<br>Budget<br>(8) | Responsible<br>Unit/Office<br>(9)        |
|---|---|--|-----------------------------------|---|--|-------------------|----------------------------|--|
| <b>A. Client-Focused</b>  |   |  |                                   |   |  |                   |                            |  |
| Insufficient knowledge of schools on the utilization of HGDG Tools  | Limited understanding on the utilization of HGDG Tools  | School GFPS members trained on the utilization of Harmonized Gender and Development Guidelines             | Basic Education Services          | Training on the Utilization of Harmonized Gender and Development Guidelines (PIMME)   | Number of schools<br>229 schools (183 ES, 46 SS)   | ₱4,974,008.00     | School MOOE                | School Heads, School GFPS, Division GFPS |
| Implementation of DO No. 32, s.2017, Gender Responsive Basic Education (GRBE) Policy- mainstream gender in all policies and programs, projects and activities | Sustain the implementation of GAD advocacy efforts Need to implement Gender Responsive Basic Education Policy, and different GAD mandated and related laws. | Increased and deepened understanding on the various GAD advocacy efforts                                   | Basic Education Services          | Conduct of observation, celebrations and info-dissemination and provision of IECs of Gender Mainstreaming Activities and Advocacies (National Women's Month, Pride Month & Environmental Month, Breastfeeding Month, Peace Consciousness Month, Elderly-Teachers'-Children's Month, 18-Day Campaign to end VAW) | 229 schools (183 ES, 46 SS)<br><br>Elementary:<br>Female: 1,437 Male: 250<br>Total: 1,687<br><br>Secondary:<br>Female: 839 Male: 267<br>Total: 1,106<br><br>Total: 2,793 | ₱2,500,642.00     | School MOOE                | School Heads, School GFPS, Division GFPS |
| <b>B. Organization-Focused</b>  |   |  |                                   |   |  |                   |                            |  |
| Lack of policy on Gender-Fair Languages and Images  | Low level of compliance on the use of non-sexist language in all official documents, communications and issuances   | Fully -compliant on the use of non-sexist language in all official documents, communications and issuances | Basic Education Services          | Session with the Top Management and Division GFPS on the crafting of Division Policy on Gender-Fair Language and Images<br><br>Issuance of Division-initiated Policy on Gender-Fair Language and Images   | Number of meetings/sessions organized and conducted<br><br>Number of approved Division Policy on Gender-Fair Language and Images   |                   |                            | Division GFPS                            |


|  |  |   |                          |   |   |               |               |  |
|--|--|---|--------------------------|---|---|---------------|---------------|--|
| MCW IRR Rule VI Sec. 37, "all govt. agencies shall strengthen their GFPS to accelerate gender mainstreaming within the agency"   | Sustain gender mainstreaming initiatives observing alignment with agenda/priorities of SDO management  | SDO GFPS able to lead gender mainstreaming efforts of the organization. | Basic Education Services | Evaluation of Gender Mainstreaming efforts through the use of Gender Analysis tools (PIMME)<br><br>Search for Best GAD Implementing Schools and Most Responsive Division PPAs<br><br>Conduct of Gender Sensitivity Training for newly hired SDO-based personnel<br><br>Observance and celebrations of Women's Month (March), LGBT Pride Month (June), Breastfeeding Month (August), Peace Education Month(September), Children's Month (November), 18-Day Campaign to End VAW and DepEd Founding Anniversary (Nov - Dec) and Human Rights Month (Dec)<br><br>Institutionalization of the enhanced M&E Reports' database, incorporated with GAD Attribution and accessible for each program owners on how their PPAS contributed to the achievement of the 30% of GAD responsive program | Number of meetings organized and conducted. Number of meetings participated/ attended by GFPS Officers<br><br>100% of identified participants collaborated and participated in the events | ₱509,600.00   | Division MOOE | SDO GFPS and SGOD Soc Mob, PRS, SMME, HRDS, LFD, SHN and other concerned employees |
|  |  |   |                          |   |   | ₱7,984,250.00 |               |  |
| C. Attributed Programs   |  |   |                          |   |   |               |               |  |
|  |  |   |                          | Conduct of PPAs of SGOD and OSDS<br>Php 1, 423,000.00<br><br>HGDG Score: 14<br>% of Annual PPAs of SGOD & OSDS: 70%<br>70% of Php 1,423,000.00 = Php 996,100.00   |   | ₱996,100.00   | GAA Fund      | SGOD, OSDS, Div GFPS   |
| Implementation of DO No. 32, s.2017, Gender Responsive Basic Education (GRBE) Policy, RA 9710 IRR Sec 35 Protection of Girl-Children, Provincial GAD Code 2019 Sec 30 Access to Safe Water | Need to implement DO No. 32, s. 2017- Gender Responsive Basic Education Policy, and different GAD mandated laws.<br><br>To ensure good health and sanitation practices of students<br><br>To sustain implementation of Wash -in-school Program |   | Basic Education Services | Improvement of Water Storage and Washing facilities, pathways for PWDs, Comfort rooms, Supply of safe drinking water and Health Corner  | Number of elementary/Junior HS/ and Senior High schools   | ₱1,800,000.00 | School MOOE   | School Heads, School GFPS, Division GFPS   |
|  |  |   |                          |   |   | ₱2,796,100.00 |               |  |

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Date:

October 17, 2025  
Month/Day/Year