



Republic of the Philippines  
**Department of Education**  
 SCHOOLS DIVISION OF MARINDUQUE  
 Malusak, Boac, Marinduque

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET  
 FY 2023**

Agency: Department of Education - SDO MARINDUQUE/MIMAROPA

Total GAA (MOOE and PS) ₱1,655,893,000.00  
 Total Agency's GAD Fund (MOOE) ₱7,521,700.00  
 Total Agency's GAD Fund (PS) ₱77,167,950.00

5% of Total GAA (MOOE and PS) ₱82,794,650.00

Gender Issue and/or GAD Mandate (1)	Cause of the Gender Issue (2)	GAD Result Statement/ GAD Objective (3)	Relevant Agency MFO/PAP (4)	GAD Activity (5)	Output Performance Indicators and Target (6)	GAD Budget (7)	Source of Budget (8)	Responsible Unit/Office (9)
<b>A. Client-Focused</b>								
DO No. 32, s.2017, Gender Responsive Basic Education (GRBE) Policy, RA 9710 IRR Sec 35 Protection of Girl-Children, Provincial GAD Code 2019 Sec 32 Conduct of Regular Gender-Sensitivity Training for All Teachers and Student Leaders at All School Levels, MCW IRR, SDG 5: achieve gender equality and empower all women and girls  BEDP 2030	Need to implement relevant provisions of Magna Carta for Women, Child protection Policy, Gender Responsive Basic Education Policy, and different GAD mandated laws.  Need to implement relevant provisions of Magna Carta of Women and full implementation of RA 11313 or Safe Space ACT, , Solo Parents and Their Children Act (RA 8972), Maternity Leave, Special Leave Benefit for Women due to Gynecological Disorder, etc, and Anti-Sexual Harassment Law of 1995 (RA 7877), RA on Paternity Leave Act of 1996 (RA 8187)	To continuously promote gender equality and empower all women and girls	Basic Education Services	Conduct of observation, celebrations and info-dissemination and provision of IECs of Gender Mainstreaming Activities and Advocacies	Number of elementary/Junior HS/ and Senior High schools  Number of Teaching and Non-teaching personnel	₱3,000,000.00	School MOOE	School Heads, School GFPS, Division GFPS

DO No. 32, s.2017, Gender Responsive Basic Education (GRBE) Policy, RA 9710 IRR Sec 35 Protection of Girl-Children, Provincial GAD Code 2019 Sec 30 Access to Safe Water, SDG 6. Ensure availability and sustainable management of water and sanitation for all, MCW IRR, SDG 5: achieve gender equality and empower all women and girls MCW IRR	Need to implement relevant provisions of Magna Carta for Women, Child Protection Policy, Gender Responsive Basic Education Policy, and different GAD mandated laws.	To continuously promote gender equality and empower all women and girls	Basic Education Services	Improvement of Water Storage and Washing facilities, pathways for PWDs, Comfort rooms, Supply of safe drinking water and Health Corner	Number of elementary/Junior HS/ and Senior High schools	₱2,206,550.00	School MOOE	School Heads, School GFPS, Division GFPS
RA 9710 IRR Sec 35 Protection of Girl-Children, Provincial GAD Code 2019 Sec 30 Access to Safe Water, SDG 6. Ensure availability and sustainable management of water and sanitation for all	Insufficient/ Lack of Gender-Sensitive Washing Facilities in Public Elementary and Secondary Schools in the province	To minimize the risk of male and female students acquiring infectious diseases in school and ensure good health and sanitation practices of students  To sustain implementation of Wash-in-school Program	Basic Education Services	Provision of access to safe water and sanitation to priority public elementary and secondary schools	5 Public Schools	₱1,000,000.00	PGM-PPDO-GAD,	SDO GFPS, Provincial Engineering Office and (SGOD-Physical Facilities Sec, School Health and Nutrition Sec)
Presence of health threat to Public School Learners due to infectious diseases.	Insufficient/ Lack of Gender-Sensitive Toilet Facilities in Public Elementary and Secondary Schools in the province	To provide hygiene facilities to learners  To sustain implementation of Wash-in-school Program	Basic Education Services	Establishment of gender-sensitive toilet facilities	2 Public Schools	₱2,400,000.00	PGM-PPDO-GAD,	SDO GFPS, Provincial Engineering Office and (SGOD-Physical Facilities Sec, School Health and Nutrition Sec)

B. Organization-Focused								
<p>MCW IRR Rule VI Sec. 37, "all govt. agencies shall strengthen their GFPS to accelerate gender mainstreaming within the agency"</p> <p>DepEd Order No. 32, s.2017 Gender-Responsive Basic Education (GRBE) Policy</p>	<p>Sustain gender mainstreaming initiatives observing alignment with agenda/priorities of SDO management</p>	<p>SDO GFPS able to lead gender mainstreaming efforts of the organization.</p>	<p>Basic Education Services</p>	<p>Organize and conduct regular meeting of SDO GFPS-Execom, TWG Officers</p> <p>Evaluation of Gender Mainstreaming efforts through the use of Gender Analysis tools</p> <p>Observance and celebrations of Women's Month (March), LGBT Pride Month (June), Breastfeeding Month (August), Peace Education Month (September), Children's Month (November), 18-Day Campaign to End VAW and DepEd Founding Anniversary (Nov -Dec) and Human Rights Month (Dec)</p> <p>Provision for health and wellness corner as compliance to health protocols of workplaces/offices</p>	<p>Number of meetings organized and conducted. Number of meetings participated/attended by GFPS Officers</p> <p>100% of identified participants collaborated and participated in the events</p> <p>100% of SDO employees oriented on health standards and provided health supplies</p>	<p>₱420,150.00</p>	<p>Division MOOE</p>	<p>SDO GFPS and other concerned employees</p>
C. Attributed Programs								
<p>Presence of male and female students and youths experiencing fears and anxiety about illnesses, germs or getting sick and shifting of schedules and rules from hybrid learning to in-person classes.</p>	<p>Could still be attributed to the pandemic and COVID -19 movement restrictions</p> <p>Learners with social and health anxiety need to adjust to in-person classes</p>	<p>To cope with social and health anxiety</p>	<p>Basic Education Services</p>	<p>Orientation on Mental Health and other ,and Provision of IECS, Conduct of Symposium</p>	<p>Number of Learners, parents and school personnel</p>	<p>200,000.00</p>	<p>PGM-PPDO-GAD Fund</p>	<p>SDO GFPS, PHO and (School Health &amp; Nutrition Section, SocMob,HRDS</p>
<p>Insufficient understanding of ALS Implementers on Gender Mainstreaming Activities</p>	<p>Lack of Capability Building of ALS implementers on Gender Mainstreaming activities</p>	<p>To increase awareness of ALS implementers on their roles in implementing Gender Mainstreaming</p>	<p>Basic Education Services</p>	<p>Reorientation on the Use of Gender-Fair Language for ALS Implementers and Mobile Teachers</p>	<p>Number of ALS implementers and mobile teachers</p>	<p>₱150,000.00</p>	<p>PGM-PPDO-GAD,</p>	<p>SDO-GFPS and CID-EPS in ALS and CID-EPSA</p>