



Republic of the Philippines  
**Department of Education**  
**MIMAROPA REGION**  
 Schools Division of Marinduque

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET**  
**FY 2022**

Agency: Department of Education -SDO Marinduque/**MIMAROPA Region**

Total Agency's GAA: Php 8,259,000.00 (SDO, Learner Support Program, Policy and Research and Curricular Programs) and Php 82,052,000.00 (Elementary, Junior and Senior High Schools)

Total Agency's GAD Fund: 5% of 8,259,000.00 = Php 412,950.00 and 5% of 82,052,000.00 = Php 4,102,600.00

Total Agency's GAD ₱4,515,550.00

Gender Issue and/or GAD Mandate  (1)	Cause of the Gender Issue  (2)	GAD Result Statement/ GAD Objective  (3)	Relevant Agency MFO/PAP  (4)	GAD Activity  (5)	Output Performance Indicators and Target  (6)	GAD Budget  (7)	Source of Budget  (8)	Responsible Unit/Office  (9)
<b>Client-Focused</b>								
DO No. 32, s.2017, Gender Responsive Basic Education (GRBE) Policy, RA 9710 IRR Sec 35 Protection of Girl-Children, Provincial GAD Code 2019 Sec 30 Access to Safe Water, SDG 6. Ensure availability and sustainable management of water and sanitation for all, MCW IRR, SDG 5: achieve gender equality and empower all women and girls	Need to implement relevant provisions of Magna Carta for Women, Child protection Policy, Gender Responsive Basic Education Policy, and different GAD mandated laws.  Need to implement relevant provisions of Magna Carta of Women and full implementation of Paternity Leave Act of 1996 (RA 8187), Solo Parents and Their Children Act (RA 8972), Maternity Leave, Special Leave Benefit for Women due to Gynecological Disorder, etc, and Anti-Sexual Harassment Lay of 1995 (RA 7877),	To continuously promote gender equality and empower all women and girls	Basic Education Services	Conduct of Gender Mainstreaming Activities and Advocacies through Seminar, Trainings, Orientations, Meetings  Provision of IECs	Number of elementary/Junior HS/ and Senior High schools	1,800,000.00	School MOOE	School Heads, School GFPS, Division GFPS

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Presence of male and female students and youths experiencing fears, anxiety depression	Could be attributed to the COVID -19 movement restrictions	To ensure child health	Basic Education Services	Training Orientation on Mental Health	Number of Learners, parents and school personnel	210,000.00	PGM-PPDO-GAD (Php200,000.00), DepEd Div MOOE( Php 10,000.00)	SDO GFPS, PHO and (School Health & Nutrition Section, SocMob, HRDS, DRRM, YFD School Heads, Advisers, Parents)
Provincial GAD Code 2019 Sec 32, Conduct of Regular Gender-Sensitivity Training for All Teachers and Student Leaders at All School Levels, SDG 5: achieve gender equality and empower all women and girls	Need to provide Gender Sensitivity Training programs to stakeholders	To develop gender-sensitive student leaders and teacher advisers and nurture leadership skills in terms of communication, collaboration, representation of the group and modelling of the way to others	Basic Education Services	Gender Sensitivity Training cum Leadership Training for Supreme Pupil Government (SPG) and Supreme Student Government (SSG) Student Leaders and Teacher-Advisers	SY: 2021-2022, SSG/SPG Leaders: 229, F:117, M:112 Teacher Advisers:229, F:132, M:97	510,000.00	PGM-PPDO-GAD (Php500,000.00), DepEd Div MOOE( Php 10,000.00)	SDO GFPS, PSWD and (SGOD-YFD, HRDS, School Heads, SSG/SPG Advisers,)

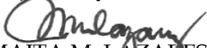
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RA 9710 IRR Sec 35 Protection of Girl-Children, Provincial GAD Code 2019 Sec 30 Access to Safe Water , SDG 6. Ensure availability and sustainable management of water and sanitation for all	Presence of health threat to Public School Learners due to onset of COVID 19 and other infectious diseases.	To minimize the risk of male and female students acquiring infectious diseases in school and ensure good health and sanitation practices of students. To ensure compliance in the implementation of WINS program	Basic Education Services	Provision of Access to Safe Water and Sanitation to priority Public Elementary and Secondary Schools in Marinduque	Bayakbakin Elementary School provided with Safe Water Facility	205,000.00	PGM-PPDO-GAD (Php 200,000.00), DepEd Div MOOE (Php 5,000.00)	SDO GFPS, Provincial Engineering Office and (SGOD-Physical Facilities Sec, School Health and Nutrition Sec)
RA 9710 IRR Sec 35 Protection of Girl-Children, Provincial GAD Code 2019 Sec 30 Access to Safe Water , SDG 6. Ensure availability and sustainable management of water and sanitation for all	Insufficient/ Lack of Gender-Sensitive Toilet Facilities in Public Elementary and Secondary Schools in the province	To provide hygiene facilities to male and female students and dignified menstrual hygiene management to female students while in school.	Basic Education Services	Establishment of Water Storage	10 Public Schools	2,000,000.00	PGM-PPDO-GAD, DepEd Div MOOE	SDO GFPS, Provincial Engineering Office and (SGOD-Physical Facilities Sec, School Health and Nutrition Sec)
<b>Organization-Focused</b>								
MCW IRR Rule VI Sec. 37, "all govt. agencies shall strengthen their GFPS to accelerate gender mainstreaming within the agency"	Sustain gender mainstreaming initiatives observing alignment with agenda/priorities of SDO management	SDO GFPS able to lead gender mainstreaming efforts of the organization.	Basic Education Services	Organize and conduct regular meeting of SDO GFPS-Execom, TWG Officers	Number of meetings organized and conducted. Number of meetings participated/ attended by GFPS Officers	15,000.00	GAA fund (MOOE)	SDO GFPS and other concerned employees

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MCW IRR, SDG 5: achieve gender equality and empower all women and girls	Need to implement relevant provisions of Magna Carta of Women and full implementation of Paternity Leave Act of 1996 (RA 8187), Solo Parents and Their Children Act (RA 8972), Maternity Leave, Special Leave Benefit for Women due to Gynecological Disorder, etc, and Anti-Sexual Harassment Lay of 1995 (RA 7877),	To continuously promote gender equality and empowe all women and girls	Basic Education Services	Conduct of Seminar on Magna Carta of Women  Implementation of Paternity Leave Act of 1996, Solo Parents Act, Maternity Leave for Women caused by Gynecological Disorders	At least 50% of women employees aware of provisions of MCW  100% of entitled women and men employees availed of special leave benefits and other welfare benefits	25,000.00	GAA fund (MOOE)	SDO GFPS and OSDS-HRM, SDO Employees
MCW IRR, SDG 5: achieve gender equality and empower all women and girls	Need to implement Senior Citizen's Law in the context of the gender equality issues faced by senior women and senior men	To continuously promote gender equality and empowe all women and girls	Basic Education Services	Conduct info-dissemination on Senior Citizen's Law particularly on the rights and privileges of elderly women activities and participate in the Elderly Celebration	100% of SDO senior-citizen employees given briefing on Senior Citizen Law and participated in the celebration of Elderly Week	25,000.00	GAA (MOOE)	SDO GFPS and OSDS-HRM and SGOD-HRDS, SDO Employees


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MCW, DepEd Order No. 32, s.2017 Gender-Responsive Basic Education (GRBE) Policy	Need to implement Gender Responsive Basic Education Policy	Increased participation of SDO Marinduque workforce in GAD activities to raise their awareness and knowledge about GAD mandates and issues as well as its significance to their duties and responsibilities  Ensure health and safety of employees	Basic Education Services	Observance and celebrations of Women's Month (March), LGBT Pride Month (June), Breastfeeding Month (August), Peace Education Month (September), Children's Month (November), 18-Day Campaign to End VAW and DepEd Founding Anniversary (Nov - Dec) and Human Rights Month (Dec)  Provision of health supplies, and health and wellness corner, healthy life style, compliance to health protocols of workplaces/offices	100% of identified participants collaborated and participated in the events  100% of SDO employees oriented on health standards and provided health supplies	347,950.00	GAA (MOOE)	SDO GFPS and OSDS, CID and SGOD
					2,900,000.00		PGM-PPDO-GAD Fund	
					25,000.00		DepED Counterpart with PGM	
						4,515,550.00	DEPED GAA (MOOE)	
<b>TOTAL</b>						<b>11,956,100.00</b>		
<b>ATTRIBUTED PROGRAMS</b>								
<b>Title of GAD Activity/ Title of Major Programs and Projects</b>			<b>HGDG Design Score</b>	<b>Total Annual Program/ Project Budget</b>	<b>GAD Attributed Program/Project Budget</b>		<b>Lead or Responsible Office</b>	

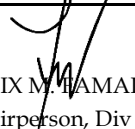
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Program Moriones a. Project CAIMSA of CID b. Project CTST of SGOD c. Project of OSDS			10-12	2,000,000.00.00	Number of trainings/orientations/FGD and Meetings and other similar activities conducted	1,000,000.00	GAA Fund	CID, SGOD, OSDS, Div GFPS

Prepared by:

  
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Recommending Approval

  
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 Chairperson, Div GFPS

Approved by:

  
 ELSIE T. BARRIOS  
 Schools Division Superintendent

Date:

16-Nov-21  
 Day/Month/Year

2,302,600.00









412,950.00

347,950.00

