



Republic of the Philippines
Department of Education
MIMAROPA REGION
 Schools Division of Marinduque

ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
FY 2021

Agency: Department of Education -SDO Marinduque/**MIMAROPA Region**
 Total Agency's GAA: PS= Php 60,024,000.00 and MOOE = Php 8,259,000.00
 Total Agency's GAD Fund: **₱3,414,150.00**

Gender Issue and/or GAD Mandate (1)	Cause of the Gender Issue (2)	GAD Result Statement/ GAD Objective (3)	Relevant Agency MFO/PAP (4)	GAD Activity (5)	Output Performance Indicators and Target (6)	GAD Budget (7)	Source of Budget (8)	Responsible Unit/Office (9)
Client-Focused								
DO No. 32, s.2017, Gender Responsive Basic Education (GRBE) Policy	Insufficient understanding on the implementation of the said policy	To continuously strengthening schools and learning centers to make their PAPs gender responsive	Basic Education Services	Continuous provision of technical assistance to School GFPS	100% of TA provided to schools needing assistance	100,000.00	DepEd GAA Fund- PS	SDO GFPS and other GAD experts
MCW IRR, SDG 5: achieve gender equality and empower all women and girls	Need to implement relevant provisions of Magna Carta of Women and full implementation of Paternity Leave Act of 1996 (RA 8187), Solo Parents and Their Children Act (RA 8972), Maternity Leave, Special Leave Benefit for Women due to Gynecological Disorder, etc, and Anti-Sexual Harassment Lay of 1995 (RA 7877),	To continuously promote gender equality and empower all women and girls	Basic Education Services	Conduct of Seminar on Magna Carta of Women Implementation of Paternity Leave Act of 1996, Solo Parents Act, Maternity Leave for Women caused by Gynecological Disorders	At least 50% of women employees aware of provisions of MCW and 100% of entitled women and men employees availed of special leave benefits and other welfare benefits at the school level	2,000,000.00	DepEd GAA Fund- PS and MOOE	SDO GFPS and School GFPS
Presence of male and female students and youths experiencing fears, anxiety depression	Could be attributed to the COVID -19 movement restrictions	To ensure child health	Basic Education Services	Provision of Psychosocial Services to Students experiencing anxiety depression (Counselling, Online PFA)	100% of reported cases provided with Psychosocial services	203,000.00	PGM-PPDO-GAD, DepEd Div MOOE	SDO GFPS, PHO and (School Health & Nutrition Section, DRRM, YFD School Heads, Advisers, Parents)


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Provincial GAD Code 2019 Sec 32, Conduct of Regular Gender-Sensitivity Training for All Teachers and Student Leaders at All School Levels, SDG 5: achieve gender equality and empower all women and girls	Need to provide Gender Sensitivity Training programs to stakeholders	To develop gender-sensitive student leaders and teacher advisers and nurture leadership skills in terms of communication, collaboration, representation of the group and modelling of the way to others	Basic Education Services	Gender Sensitivity Training cum Leadership Training for Supreme Pupil Government (SPG) and Supreme Student Government (SSG) Student Leaders and Teacher-Advisers	SY: 2020-2021, SSG/SPG Leaders: 229, F:124, M:105 Teacher Advisers:229, F:119, M:110	603,000.00	PGM-PPDO-GAD, DepEd Div MOOE	SDO GFPS, PSWD and (SGOD-YFD, School Heads, SSG/SPGAdvisers,)
RA 9710 IRR Sec 35 Protection of Girl-Children, Provincial GAD Code 2019 Sec 30 Access to Safe Water , SDG 6. Ensure availability and sustainable management of water and sanitation for all	Presence of health threat to Public School Learners due to onset of COVID 19 and other infectious diseases.	To minimize the risk of male and female students acquiring infectious diseases in school and ensure good health and sanitation practices of students. To ensure compliance in the implementation of WINS program	Basic Education Services	Provision of Access to Safe Water and Sanitation to priority Public Elementary and Secondary Schools in Marinduque	Bayakbakin Elementary School provided with Safe Water Facility	203,000.00	PGM-PPDO-GAD, DepEd Div MOOE	SDO GFPS, Provincial Engineering Office and (SGOD-Physical Facilities Sec, School Health and Nutrition Sec)
RA 9710 IRR Sec 35 Protection of Girl-Children, Provincial GAD Code 2019 Sec 30 Access to Safe Water , SDG 6. Ensure availability and sustainable management of water and sanitation for all	Insufficient/ Lack of Gender-Sensitive Toilet Facilities in Public Elementary and Secondary Schools in the province	To provide hygiene facilities to male and female students and dignified menstrual hygiene management to female students while in school.	Basic Education Services	Establishment of Gender Sensitive Toilet Facilities	Balanacan Elem School, Sibuyao Elem School, Marinduque NHS and Makapuyat NHS provided with Gender-Sensitive Toilet Facility	6,005,000.00	PGM-PPDO-GAD, DepEd Div MOOE	SDO GFPS, Provincial Engineering Office and (SGOD-Physical Facilities Sec, School Health and Nutrition Sec)
				PS computations for partnership undertakings with PGM-PPDO, PSWD, PEO		100,000.00		

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DO No. 32, s.2017, Gender Responsive Basic Education (GRBE) Policy, RA 9710 IRR Sec 35 Protection of Girl-Children, Provincial GAD Code 2019 Sec 30 Access to Safe Water, SDG 6. Ensure availability and sustainable management of water and sanitation for all, MCW IRR, SDG 5: achieve gender equality and empower all women and girls	Need to implement relevant provisions of Magna Carta for Women, Gender Responsive Basic Education Policy, and different GAD mandated laws.	To continuously promote gender equality and empower all women and girls	Basic Education Services	Conduct of Seminar, Trainings, Orientations, Meetings Provision of IECs Provision of health kits and personal protective equipments	Number of elementary/Junior HS/ and Senior High schools	2,000,000.00	School MOOE	School Heads, School GFPS, Division GFPS
DO No. 32, s.2017, Gender Responsive Basic Education (GRBE) Policy, RA 9710 IRR Sec 35 Protection of Girl-Children, Provincial GAD Code 2019 Sec 30 Access to Safe Water, SDG 6. Ensure availability and sustainable management of water and sanitation for all, MCW IRR, SDG 5: achieve gender equality and empower all women and girls	Need to implement relevant provisions of Magna Carta for Women, Gender Responsive Basic Education Policy, and different GAD mandated laws.	To continuously promote gender equality and empower all women and girls	Basic Education Services	Improvement of Washing facilities, pathways, Comfort rooms, Supply of safe drinking water	Number of elementary/Junior HS/ and Senior High schools	2,100,000.00	School MOOE	School Heads, School GFPS, Division GFPS
Organization-Focused								
MCW IRR Rule VI Sec. 37, "all govt. agencies shall strengthen their GFPS to accelerate gender mainstreaming within the agency"	Sustain gender mainstreaming initiatives observing alignment with agenda/priorities of SDO management	SDO GFPS able to lead gender mainstreaming efforts of the organization.	Basic Education Services	Organize and conduct regular meeting of SDO GFPS-Execom, TWG Officers	Number of meetings organized and conducted. Number of meetings participated/attended by GFPS	15,000.00	GAA fund (MOOE)	SDO GFPS and other concerned employees

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					Officers	150,000.00	GAA fund (PS)	SDO GFPS and other concerned employees
MCW IRR, SDG 5: achieve gender equality and empower all women and girls	Need to implement relevant provisions of Magna Carta of Women and full implementation of Paternity Leave Act of 1996 (RA 8187), Solo Parents and Their Children Act (RA 8972), Maternity Leave, Special Leave Benefit for Women due to Gynecological Disorder, etc, and Anti-Sexual Harassment Lay of 1995 (RA 7877),	To continuously promote gender equality and empowe all women and girls	Basic Education Services	Conduct of Seminar on Magna Carta of Women Implementation of Paternity Leave Act of 1996, Solo Parents Act, Maternity Leave for Women caused by Gynecological Disorders	At least 50% of women employees aware of provisions of MCW 100% of entitled women and men employees availed of special leave benefits and other welfare benefits	75,000.00	GAA fund (MOOE)	SDO GFPS and OSDS-HRM, SDO Employees
						200,000.00	GAA fund (PS)	SDO GFPS and OSDS-HRM, SDO Employees
MCW IRR, SDG 5: achieve gender equality and empower all women and girls	Need to implement Senior Citizen's Law in the context of the gender equality issues faced by senior women and senior men	To continuously promote gender equality and empowe all women and girls	Basic Education Services	Conduct info-dissemination on Senior Citizen's Law particularly on the rights and privileges of elderly women activities and participate in the Elderly Celebration	100% of SDO senior-citizen employees given briefing on Senior Citizen Law and participated in the celebration of Elderly Week	100,000.00	GAA fund (MOOE and PS)	SDO GFPS and OSDS-HRM and SGOD-HRDS, SDO Employees

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MCW, DepEd Order No. 32, s.2017 Gender-Responsive Basic Education (GRBE) Policy	Need to implement Gender Responsive Basic Education Policy	Increased participation of SDO Marinduque workforce in GAD activities to raise their awareness and knowledge about GAD mandates and issues as well as its significance to their duties and responsibilities Ensure health and safety of employees	Basic Education Services	Observance and celebrations of Women's Month (March), LGBT Pride Month (June), Breastfeeding Month (August), Peace Education Month (September), Children's Month (November), 18-Day Campaign to End VAW (Nov 25-Dec12) and Human Rights Month (Dec)	100% of identified participants collaborated and participated in the events 100% of SDO employees oriented on health standards and provided health supplies	700,000.00	GAA fund (MOOE and PS)	SDO GFPS and OSDS, CID and SGOD
					7,000,000.00		PGM-PPDO-GAD Fund	
					14,000.00		DepED Counterpart with PGM	
					7,554,000.00		DEPED GAA (MOOE, PS)	
TOTAL						14,554,000.00		
ATTRIBUTED PROGRAMS								
Title of GAD Activity/ Title of Major Programs and Projects			HGDG Design Score	Total Annual Program/ Project Budget	GAD Attributed Program/Project Budget		Lead or Responsible Office	
Program Moriones a. Project CAIMSA of CID b. Project CTST of SGOD c. Project of OSDS			10-14	2,000,000.00.00	Number of trainins/orientations/ FGDand Meetings and other similar activities conducted	1,000,000.00	GAA Fund	CID, SGOD, OSDS, Div GFPS

Prepared by:


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Recommending Approval


 MARIA CECILIA S. MANAY

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 ELSIE N. BARRIOS

Date:

14-Oct-20

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Division GAD Coordinator

Division GFPS Member

Chairperson, Div GFPS

Schools Division Superintendent

Day/Month/Year

