



Republic of the Philippines
Department of Education
MIMAROPA Region
SCHOOLS DIVISION OF MARINDUQUE

Office of the Schools Division Superintendent

November 6, 2023

NICOLAS T. CAPULONG, PhD, CESO III

Director IV
DepEd MIMAROPA Region
Meralco Ave., cor St. Paul Rd.
Pasig City

ATTN: Dr. Eric Tenoso
Regional GAD Coordinator

Sir:

God's blessings!

This Office is submitting herewith the **Annual Gender and Development (GAD) Plan and Budget FY 2024 of SDO Marinduque.**

Thank you very much.

Very truly yours,

LYNN G. MENDOZA, EdD
OIC-Schools Division Superintendent

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Lead to Excel. Excel to Lead."*



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Republic of the Philippines
Department of Education
MIMAROPA REGION
SCHOOLS DIVISION OF MARINDUQUE

ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
FY 2024

Agency: Department of Education - SDO MARINDUQUE/MIMAROPA

Total GAA (MOOE and PS) ₱1,455,893,000.00

Total Agency's GAD Fund (MOOE) ₱5,357,850.00 5% of Total School MOOE: Php 4,862,900 5% of SDO GAD Fund:Php 494,950.00

Total Agency's GAD Fund (PS) ₱77,167,950.00

5% of Total GAA (MOOE and PS) ₱72,794,650.00

Gender Issue and/or GAD Mandate (1)	Cause of the Gender Issue (2)	GAD Result Statement/ GAD Objective (3)	Relevant Agency MFO/PAP (4)	GAD Activity (5)	Output Performance Indicators and Target (6)	GAD Budget (7)	Source of Budget (8)	Responsible Unit/Office (9)
A. Client-Focused								
Limited knowledge on the implementation and utilization of Gender Fair Language and Harmonized Gender and Development Guidelines	No permanent school focal persons to implement GAD activities	School GFPS members trained on Gender-Fair Language and Images and Harmonized Gender and Development Guidelines	Basic Education Services	Training on Gender-Fair Languages and Images and Utilization of Harmonized Gender and Development Guidelines	Number of schools 229 schools	₱1,462,900.00	School MOOE	School Heads, School GFPS, Division GFPS

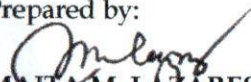
Implementation of DO No. 32, s.2017, Gender Responsive Basic Education(GRBE) Policy-mainstream gender in all policies and programs, projects and activities	Need to implement Gender Responsive Basic Education Policy, and different GAD mandated and related laws.	Increased participants' awareness on the implementation of Gender and Deveopment Program	Basic Education Services	Conduct of observation, celebrations and info-dissemination and provision of IECs of Gender Mainstreaming Activities and Advocacies	229 schools Elementary- Female:1,437 Male: 250 Total:1,687 Secondary - Female: 839 Male: 267 Total: 1,106	₱3,400,000.00	School MOOE	School Heads, School GFPS, Division GFPS
B. Organization-Focused								
MCW IRR Rule VI Sec. 37, "all govt. agencies shall strengthen their GFPS to accelerate gender mainstreaming within the agency" DepEd Order No. 32, s.2017 Gender-Responsive Basic Education(GRBE) Policy	Need to sustain gender mainstreaming initiatives observing alignment with agenda/priorities of SDO management	SDO GFPS are able to lead gender mainstreaming efforts of the organization.	Basic Education Services	Evaluation of Gender Mainstreaming efforts through the use of Gender Analysis tools Search for Best GAD Implementing Schools and Most Responsive Division PPAs Conduct of Gender Sensitivity Training for newly hired SDO-based personnel Observance and celebrations of Women's Month (March), LGBT Pride Month (June), Breastfeeding Month (August), Peace Education Month(September), Children's Month (November), 18-Day Campaign to End VAW	Number of meetings organized and conducted. Number of meetings participated/ attended by GFPS Officers 100% of identified participants collaborated and participated in the events 100% of SDO employees oriented on health standards and provided health supplies	₱494,950.00	Division MOOE	SDO GFPS and SGOD Soc Mob, PRS, SMME, HRDS, LFD, SHN and other concerned employees

				and DepEd Founding Anniversary (Nov - Dec) and Human Rights Month (Dec				
				Provision for health and wellness corner as compliance to health protocols of workplaces/offices				
C. Attributed Programs								
Program Moriones a. Project CAIMSA of CID b. Project CTST of SGOD c. Project of OSDS	Need to implement PPAs as mandated and as reflected in the SDO's Work and Financial Plan	All implemented PPAs are gender responsive	Basic Education Services	Conduct of orientation, training, seminars, FGD and similar activities	Number of trainings/orientations/ FGD and Meetings and other similar activities conducted	₱2,409,000.00	GAA Fund-HRTD Fund	CID, SGOD, OSDS, Div GFPS
Disaster Preparedness	Need to prevent and reduce the impacts of disasters on communities. Learners, teaching and non-teaching personnel become disaster resilient individuals.		Basic Education Services	Conduct of Capability Development activities and provision of emergency supplies, monitoring and evaluation of DRRM PPAS	Number of schools 229 schools	₱4,485,400.00	Program Support Fund (basis: 2023 PSF)	SGOD-DRRM

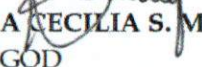
Computerization Program	Need to integrate computerization in GAD systems of all SDO sections/units	Basic Education Services	Establish Smart Office Program	Number of SDO sections/ units	₱300,000.00	Program Support Fund	OSDS-IT
School Based Feeding Program	Need to improve school attendance and nutritional status of learners.	Basic Education Services	Conduct nutritional assessment, deworming, orientation on SBFP implementation, monitoring and evaluation	Number of schools: 182 elementary schools Number of learner beneficiaries: 1,713 learners	₱12,491,720.00	Program Support Fund	SGOD-SHN
Special Needs Education Program	Need for Medical Diagnosis and Psychoeducational Assessment of Learners with Disabilities	Basic Education Services	Training of Teaching and Non-teaching personnel on SNED Content and Pedagogy Diagnosis of learners with disabilities/ manifestation Provision of assistive device and learning materials for learners	No. of teaching and non-teaching personnel Number of diagnosed LWDs No. of learners provided with assistive device and learning materials	₱966,000.00	Program Support Fund	CID- EPS In-Charge of SNED


Implementation of DO No. 32, s.2017, Gender Responsive Basic Education (GRBE) Policy, RA 9710 IRR Sec 35 Protection of Girl-Children, Provincial GAD Code 2019 Sec 30 Access to Safe Water	Need to implement DO No. 32, s. 2017- Gender Responsive Basic Education Policy, and different GAD mandated laws. Need to ensure good health and sanitation practices of students Need to sustain the implementation of Wash -in-school Program	Basic Education Services	Improvement of Water Storage and Washing facilities, pathways for PWDs, Comfort rooms, Supply of safe drinking water and Health Corner	Number of elementary/ Junior or HS/ and Senior High schools	₱2,206,550.00	School MOOE	School Heads, School GFPS, Division GFPS
				Total Amount for Attributed Program	₱22,858,670.00		
				TOTAL DEPED SDO- Marinduque- GAD Fund from Div and School	₱5,357,850.00		

Prepared by:

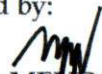

MAIETA M. LAZARES
 EPS, SGOD
 Division GAD Coordinator

Recommending Approval


MARIA CECILIA S. MANAY
 CES, SGOD
 Division-TWG GFPS Member


FELIX M. FAMARAN
 Asst. Schools Div Superintendent
 Chairperson-TWG, Div GFPS

Approved by:


LYNN G. MENDOZA
 Schools Division Superintendent
 Head, Division GFPS

Date:

October 26, 2023
 Day/Month/Year