



Republic of the Philippines
Department of Education
MIMAROPA REGION
SCHOOLS DIVISION OF MARINDUQUE

Office of the Schools Division Superintendent

DIVISION MEMORANDUM

TO: Officer In-Charge, Office of the Asst. Schools Division Superintendent
Chief Education Supervisors
Education Program Supervisors
Public Schools District Supervisors
Unit Heads
Heads of All Public Elementary and Secondary Schools
All Others Concerned

FROM: 
ELSIE T. BARRIOS, PhD
Schools Division Superintendent

SUBJECT: **CONDUCT OF ACTIVITIES FOR THE PRIDE MONTH
CELEBRATION**

DATE: **31 May 2021**

1. Consistent with the provisions of DepEd Order 32, s. 2017 titled Gender – Responsive Basic Education policy and in support of the PRIDE Month Celebration, the School Governance and Operations Division highlights suggested activities in conducting this month-long celebration.

- a. Promote PRIDE month celebration by including issues related to Lesbian, Gay, Bi-sexual, Transgender (LGBT) which may include but not limited to history of the PRIDE month celebration, its significance, and development.
- b. Conduct of information-sharing activity, symposium, contests or similar activities about LGBT and/or PRIDE month.

SocMobMMM



Malusak, Boac, Marinduque

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- c. Conduct of echo - symposium to Parent – Teacher Association members in school level to be led by the school heads and their respective PTA presidents.
2. Teaching and non-teaching participants per room in the symposium shall convene into small clusters of not more than 10 members in their respective districts. The host office/school shall prepare the venue by providing the following: chairs with 2- meter physical distance, microphone with stand, sound system, projector and wide screen. They will provide health check desk and contact tracing form. On the other hand, SDO personnel shall participate in their respective offices.
3. Kick – Off and Culminating Activities shall be done via GOOGLE MEET through the links found below:
 - a. Kick – Off (June 7, 2021) - meet.google.com/vow-vina-pnw
 - b. Culmination (Day 1 June 29, 2021) - meet.google.com/vni-ndpt-jao
 - c. Culmination (Day 2 June 30, 2021) - meet.google.com/aep-edcy-pmn
4. Proposed activities related to PRIDE Month Celebration, Schedule of Activities and Matrix of the Culminating Activities are found in Enclosures 1, 2, and 3 respectively.
5. Wide and immediate dissemination of the contents of this Memorandum is desired.

Enclosure No. 1 to Unnumbered Division Memorandum titled Conduct of Activities
for The PRIDE Month Celebration

PROPOSED ACTIVITIES FOR PRIDE MONTH CELEBRATION

Rationale

The plight of the LGBT people in a civic society is one of the most controversial and sensitive issues. In the Philippines, House Bill 4982 is now being deliberated upon in the House of Representatives to frame the rights of the LGBTQ from discrimination on the basis of Sexual Orientation and Gender Identity and Expression (SOGIE). This has the objective of eliminating discriminatory practices based on sex, sexual orientation, or gender identity or expression by prescribing and penalizing several discriminatory practices. The Department of Education through DepEd Order 32, s. 2021 titled Gender - Responsive Basic Education Policy has outlined policies and guidelines aimed at among others: (1) promoting inclusive education that ensures protection to boys, girls, men and women equal access to education; (2) protection against all forms of and address gender-based discrimination by reducing gender gaps and disparities; and (3) involving learners, teaching and non-teaching personnel and other stakeholders in the promotion of gender equality.

While as member of the community with whom these people interact, it is everybody's duty to understand the LGBTQ a little deeper. This topic may the least explored and perhaps least interesting but one of the most important. This will enable us to, at the very least, understand if not totally embrace the attention wished from us by the LGBTs specially learners, their difficulties, feelings, longings and sense of acceptance. To start with, the DepED Schools Division of Marinduque commences a yearly activity to be held every month of June, through activities that will tackle issues on LGBT along with the celebration of PRIDE Month Celebration.

Objectives:

This activity aims to:

- a. promote awareness on the issues concerning the LGBT learners;
- b. address gender – based protection against discrimination while deepening the academic community of their roles in removing barriers that constitute inequalities, biases, gaps and disparities; and
- c. inspire parents of their important roles in understanding the plights of LGBT youths/learners.

A. PRIDE Month Celebration Kick-Off

The month-long celebration shall commence during the flag ceremony on the first Monday of June. This shall be in form of information-sharing on the following:

- a. Information on the PRIDE Month Celebration. Information sharing about PRIDE month celebration - its history, development and significance.
- b. Current state and gender issues in Philippine education. This is a short sharing of information on the enduring gender issues

B. Scheduled Activities within the Month-long celebration

A. Symposium. A symposium will be held based on the topics that follow:

- a. *LGBT Youth and Family acceptance*. This may give participants the chance to understand how LGBT youths are accepted by the society, peers and by their very own families. Participants of this activity are the PTA representatives (initially the

School PTA presidents); and the teaching and non-teaching personnel of the Schools Division of Marinduque.

- b. *Understanding the issues of LGBT learners.* This will allow teachers to understand their learners deeper so they may be able to know better how to treat them to make them feel more comfortable, and gain self-acceptance and self-identity. This shall also guide educators in understanding deeper the learners in gender crisis.
- c. *Towards Gender-sensitive governance of basic education.* This part is focused on discussing strategies and principles of gender equality, gender equity, gender sensitivity, non-discriminating provisions and governance of basic education.

C. PRIDE Month Celebration Culminating Activity

- a. Film showing. This includes film that features various topics about LGBT. This will be shown in the Schools Division Office in a predetermined schedule. It will be made available to teaching and non-teaching personnel.
- b. Conduct of Quiz Bee. Questions shall be lifted from the information materials shared during the flag raising ceremonies.
- c. Short video clips on LGBT. These shall be done in between lined up activities during the culminating activity.

Enclosure No. 2 to Unnumbered Division Memorandum titled Conduct of Activities for The PRIDE Month Celebration

Schedule of Activities

Activity	Target Implementation Date	Participants	Personnel Involved
Kick-off Activity	June 7, 2021 during the Flag – raising ceremony	All School and SDO Personnel	SGOD – SocMob and Division GFPS
Information on the PRIDE month celebration			
Current state and gender issues in Philippine education. This is a short sharing of information on the enduring gender issues			
Culmination (Day 1)			
Symposium on the topic <i>Understanding the Issues of LGBT Learners</i>	June 29, 2021 (morning only)	All School and SDO Personnel	SGOD – SocMob and Division GFPS
Symposium on the topic <i>LGBT Youth and Family Acceptance</i>			
Culmination (Day 2)			
<i>Towards Gender-Sensitive Governance of Basic Education</i>	June 30, 2021	All School and SDO Personnel	SGOD – SocMob and Division GFPS
Film showing			
Quiz Bee			
Replay of the Recorded Symposium followed by Sharing of Insights	July 1, 2021	School PTA Presidents	

Enclosure No. 3 to Unnumbered Division Memorandum titled Conduct of Activities for The PRIDE Month Celebration

MATRIX OF THE CULMINATING ACTIVITY

Day 1 June 29, 2021		
Time	Activity	Personnel/Guest Involved
8:00 – 8:15	Preliminaries	
	Makabayan Song	AVP
	Doxology	AVP
	MIMAROPA Hymn	AVP
8:15– 8:25	Roll Call of Participants	MELANIE M. MENDOZA Senior Education Program Specialist Social Mobilization and Networking
8:25 – 8:35	Welcome Remarks	MARIA CECILIA S. MANAY Chief Education Supervisor School Governance and Operations Division
8:35 - 8:50	Statement of Purpose	MAITA M. LAZARES Education Program Supervisor School Governance and Operations Division
8:50 – 9:00	Message	DR. ELSIE T. BARRIOS Schools Division Superintendent
9:00 – 9:10	Introduction of the Resource Speaker	MAYDA N LAGRAN Education Program Specialist II Social Mobilization and Networking
9:10 – 10:00	Topic 1: <i>Understanding the Issues of LGBT Learners</i>	To be determined
10:00 – 10:15	Forum	MAYDA N LAGRAN Education Program Specialist II Social Mobilization and Networking
Coffee Break		
10:15 – 10:20	Introduction of the Resource Speaker	MAYDA N LAGRAN Education Program Specialist II Social Mobilization and Networking
10:20 – 11:15	Topic 2: <i>Understanding the Issues of LGBT learners</i>	To be determined
11:15 – 11:30	Forum	MELANIE M. MENDOZA
11:30 – 12:00	Wrap – Up and Way Forward	Senior Education Program Specialist Social Mobilization and Networking
Day 2 June 30, 2021		
8:00 – 8:15	Preliminaries	
	Makabayan Song	AVP
	Doxology	AVP
8:15 – 8:25	Roll Call of Participants	MELANIE M. MENDOZA Senior Education Program Specialist Social Mobilization and Networking

8:25 – 8:35	Message	FELIX M. FAMARAN Officer In-Charge Office of the Asst. Schools Division Superintendent
8:35 – 9:45	<i>LGBT Youth and Family Acceptance</i>	
9:45– 10:00	Forum	MAYDA N LAGRAN Education Program Specialist II Social Mobilization and Networking
10:00 – 10:15	Coffee Break	
10:15 – 11:00	A Testimony of an LGBT Member	To be determined
11:00 – 11:30	Video Clips Showing	Engr. David M. Zoleta Jr. Division IT Officer
11:30 – 1:00	Lunch break	
1:00 – 2:30	Film Showing	Engr. David M. Zoleta Jr. Division ITechnology Officer
2:30 – 3:00	Sharing Insights	MELANIE M. MENDOZA Senior Education Program Specialist Social Mobilization and Networking
3:00 – 3:15	Closing Remarks	
Day 3 July 1, 2021		
8:00 – 8:15	Preliminaries	
	Makabayan Song	AVP
	Doxology	AVP
8:15 – 8:20	Roll Call of Participants	MELANIE M. MENDOZA Senior Education Program Specialist Social Mobilization and Networking
8:20 – 8:30	Statement of Purpose	MAITA M. LAZARES Education Program Supervisor School Governance and Operations Division
8:30 – 8:45	Welcome Remarks	MARIA CECILIA S. MANAY Chief Education Supervisor School Governance and Operations Division
8:45 – 8:55	Introduction of the Guest Speaker	MAYDA N. LAGRAN Education Program Specialist II Social Mobilization and Networking
8:55 – 10:00	Playing of Recorded Discussion on <i>LGBT Youth and Family Acceptance</i>	Engr. David M. Zoleta Jr. Division IT Officer
10:00 – 10:15	Coffee Break	
10:15 – 10:45	Sharing Insights	MELANIE M. MENDOZA Senior Education Program Specialist Social Mobilization and Networking
10:45 – 11:00	Vote of Thanks	FELIX M. FAMARAN Officer In-charge Office of the Assistant Division Asst. Superintendent